

Palma Ceia Presbyterian Church 2023 Annual Report



3501 W San Jose Street Tampa, Fl 33629 www.palmaceia.org



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Vision and Mission

Witnessing to the love of God for over 90 years, Palma Ceia Presbyterian Church (PCPC) is committed to a neighborhood presence in South Tampa, worldwide outreach, and a deep heritage of Christian faith. At PCPC we seek to welcome everyone with open arms and invite each person to find a place to call "home," within the warm embrace of our church family.

Our Vision

We are called to be a community of disciples of Jesus Christ, who, seeking unity in the faith, are living our lives in joyful obedience to God's Word: worshiping Christ, learning in Christ, growing in Christ, caring with Christ, acting for Christ, reformed in Christ.

Our Mission

fun each Advent!

PCPC's mission is to be a Christian community, to witness to God's love by being a community of disciples of Jesus Christ, scripturally centered, joyfully and prayerfully in fellowship, with a heritage in the Reformed tradition, offering regular opportunities for worship with excellence in preaching and music, woven through education and nurture, marked by hospitality, humility, and compassion, expressed through friendship and service, locally and globally. Out of our family history, our mission is particularly to be a Christian community valuing children and youth, and to be a neighborhood church with friendships around the world.



Pastors' Reflections





REV. DR. JOHN T. DEBEVOISE

PASTOR/HEAD OF STAFF

Presbyterians are called as a part of our governing principles to model conduct that is "decent and in order." It's a scriptural principle for life together. An Annual Report is a decent and orderly effort in that direction. While it cannot capture the power of friendship and the experience of worship, it can provide some objective measurements on the life and health of the congregation. I hope this report helps to reveal some data that speaks to the state of this wonderful fellowship of believers at PCPC. Yet let us read it through the lens of our presence in worship, a lively life of prayer, and the shared sacramental life in Jesus Christ. Ultimately all measures stand under his presence, love, and righteousness.



REV. DR. NICOLE PARTIN ABDNOUR

SENIOR ASSOCIATE PASTOR

2023 was truly a year of "homecoming" across every aspect of PCPC's ministries. Participation and engagement in worship, faith formation, and service rebounded back to the levels we'd been seeing pre-pandemic. The energy and enthusiasm with which people engaged in these ministries allowed us the opportunity to see what new things God might be doing in our midst. A highlight of the year was the addition of new and reimagined intergenerational community building.



REV. KEN HUBBELL

DIRECTOR OF CONTEMPORARY WORSHIP AND YOUTH CHAPLAIN

As I reflect on the past year, the word, 'vibrant' comes to mind. This is a vibrant place and I am grateful for the passion and energy people commit to the various ministries of PCPC. There is always so much happening in this place and that's exciting! How blessed we are to have work to do, people to do that work, and gifts to impact the community as we go about this work. I am encouraged to see so many people caring about so many things!



REV. JOHN REITER

DIRECTOR OF ADULT FAITH FORMATION

As I consider my first year serving at PCPC, I am struck by the fantastic scope of ministry being carried out here in God's name. From a myriad of mission efforts, to transformative faith formation experiences, to powerful worship services, God's handiwork is evident. I also cannot help but remark on the incredibly kind and warm welcome I have received. It truly is a blessing to serve in such a thriving church and I am grateful to partner with you in Christ's service.



STAFF

Allison Kelly, Director for Children & Families

Anna Shuford, Asst. Prog. Director for Children & Families

Bert Chamorro, Beadle

Dianna Williams, Administrative Assistant

Doug Brown, Facilities Manager

Erin Lagor, Church Business Administrator

Jeanne Rowe, Older Adults Ministry Coordinator

John DeBevoise, Pastor/Head-of-Staff

John Reiter, Director of Adult Faith Formation

Kate Donaldson, Youth Director

Kelley Fowler, Bookkeeper

Ken Hubbell, Contemporary Worship Dir. & Youth Chaplain

Meghann Pabst, Preschool Director

Nancy Callahan, Director of Music

Nicole Partin Abdnour, Senior Associate Pastor

Omar Henderson, Custodian

Perdetha Andrews, Evening Security Host

Roger Sullins, Contemporary Music Leader

Susan Frost, Executive Assistant

Willie Johnson, Custodian

Leadership

SESSION

Class of 2023

Shelley Barger

Barbara Casey

Lauren Dicks

Richard Gilbert

Nelson Guagliardo

Mary Beth Hunt

Sara Mickelson

Donald Pierson

Thomas Rydberg

Charlene Tobie

Thom VanderKlipp

Class of 2024

Bennett Barrow

Burk Clark

Alan Fisk

Jennifer Galloway

Christian Givens

Arwen Guida

Allison Jennewein

Ryan Little

Deon McFayden

Nat Pieper

Kelly Smith

Susan Stern

Class of 2025

Michael Bachman

Jason Bartos

Sylvia Campbell

Brian Dodd

Dave Felman

Joyce Haines

Erica Maxwell

Terrence Moore

Ryan Parker

Kelly Slovinac

Timm Sweeney

Michelle Wherley

Moderator: Rev. Dr. John T. DeBevoise

Senior Associate Pastor: Rev. Dr. Nicole Partin Abdnour

Treasurer: Julianne McKeel

Co-Clerks of Session: Nat Pieper and Charlene Tobie

Board of Trustees

Ben Hill, III (President)

John Brabson (Vice President)

Julianne McKeel (Secretary/Treasurer)

Susan Clark

Alan Fisk

Officer Nominating Committee

Charlene Tobie (Chair)

Burk Clark

Brian Dodd

Christopher Ketchey

Karla Kirkwood

Bri Anne Palmer

Les Ryals

2023 Membership Statistics

Active Membership: 2,167

Births: 16

Deaths: 20

Baptisms: 47

New Members: 83

MEMBERS WHO JOINED IN 2023

Malachi Abdnour Christian Allen Antoinette Ashmore Austin Ashmore Jonathon Ballantyne Mary Virginia Ballantyne Charles Hallett Kathryn Bonti Raymond Bonti

Sarah Kay Bonti Robert Callahan Sarah Callahan Judy Cavenaugh Brooke Cardozo Michael Cardozo

Canon Coleman Lisa Coleman Carol Conner Ted Conner Jonah DiFranco

Braylen Dodd Kate Edwards Philip Fellows

Jackson Fowler Rosemary Garon

Ian Givens Leo Guida

Anne-Marie Hallett

Eric Harding

Nicole Harding

Dan Hill Lauren Hill Ellery Hine

Charlotte Hovick Michael Hovick

Pamela Jackson-Haney

Julie Anne James

Matt James Gwen Kersting Kristin Kirkner Mike Kirkner

Daysia Klossner Emi Kniesly Trenton Leigh

Tyler Lessinger Carol Lockey Robert Lackey

Alicia Martin Luke Martin

Cynthia Matthews

Jay Maurer

Andrew Milanoski Samantha Milanoski

Jennifer Motsinger

Susan Nevers Rose Nitzsche

Ryan Nitzsche Michael Nursey

Brian Osborne Lori Osborne

Allison Paylinec

Jonathan Pavlinec

Lilly Phillips

Elizabeth Pierson

Sarah Ross Tim Ross

Resa Rucker

Stephanie Rumbley

Jack Rybicki Jessica Rybicki Gavin Schmid

Kylan Shaw Natalia Shaw

Frank Silcox Linda Silcox

Lindsay Stephan Denise Taddei

Reid Taggart

Luis Torres de la Tejera

Brinley Van Aelst

Janet Wing Kristin Younger

Patrick Younger

Congregational Life Committee: Shelly Barger (Chair), Nancy Calfee, Dave Felman, Erica Maxwell, Rick McClintock, Susan Peacock, and Mary Taggart; John DeBevoise and Nicole Partin Abdnour (staff) Congregational Care Committee: Barbara Casey (Chair), Cindy Alander, Betsy Bradt, Nancy Calfee, Arwen Guida, Mary Beth Hunt, Charlene Tobie, Jeff Willis, and Teri Willis; John DeBevoise (staff)

Baptisms

Andrew Ancel Armstrong
Thomas Hendry Armstrong

Elizabeth Maria Cardinal Ballantyne

Jared W. Bladen

Landon Frances Bladen

Charlotte Katherine Charles

Farrah Grace Felman Oscar Lee Ferriero

Levi Anthony Figler Charlotte Mae Galbraith William James Galbraith

Margaret Linley Graham

Beck Hensley Grove Christian Voûte Harding

Graham David Hill Grady Owen Holmes Mary Claire Hudson Richard Riley James

Eli Timothy Jobe

Beau Arthur John
Thomas Crawford John

Azul Ireland Lamphier

Hudson James Taddei Leigh

Rex Wilson Little

Mason Joseph Martin Margot Elizabeth McKay George Thomas Milanoski

Molly Josephine Milanoski Samantha Aleen Milanoski

Lucy Reeves Miller

Sawyer Reese Pavlinec Penelope Jane Pierce

Chase Cameron Reynolds Maxwell Towey Rhinehart Charlotte Elizabeth Smedley

Dominick James Smith

Stevie Rae Smith Winnie Ellen Spain

Sophia Victoria Stephan Guinevere Lyn Stockwell Chase Joseph Sullivan

Gary Weisman

William Martin Weisman

Charlotte Day Willis Emery Lane Willis

Luke Michael Younger Olivia Jane Younger

Deaths

Bob Andrews Ellen McLean
Samuel Bell Tony More

Marvin Crabtree Charles Pinckney

Bev Daly Roger Rigau

Georgia Danahy Georgia Simmons
Joyce Henley Bill Ullmann
Margaret Hylton Carol Watkins

Stephen Long Helen Webb

Diana Lupton George C. Williams

Sue Mansker Boyd Wynne

Faith Formation: Children

Children's ministries in 2023 grew from below the ground and up! Beginning with our youngest disciples, we became rooted and grounded more firmly in Christ's love (Eph. 3:17) as the year unfolded so beautifully in front of us. With the formation of these solid roots, our children's faith will continue to grow into Disciples of God's love long into the future.

-Allison Kelly, Director for Children and Families



Touch the Water with 1st Graders: Remember Your Baptism



Nursery lesson on baby Moses in a basket



Splash Day Baptism Anniversary Celebration at Kate Jackson Park



Justice Seekers learning about Matthew 25 and playing a game

Children's Team: Julie Linhart, Erin Malone, Kelly Slovinac, Allison Smedley, and Mary Taggart; Allison Kelly and Anna Shuford (staff)

Faith Formation: Children

Numbers-at-a-Glance

44 children baptized	VBS 130 Children 27 Youth Helpers 45 Adult Volunteers	120 adult volunteers provided 1,174 hours of service		
110 children cared for through the Nursery	52 children participated in Music & Movement	336 children participated in at least one of our programs		
Faith & Fellowship Hour hosted 8 Service Hour Sundays	18 Play Groups hosted	33 4th & 5th graders participated in Justice Seekers		



VBS is an annual favorite!

Faith Formation: Youth



PCPC Middle School Halloween Costume Party

We've connected with well over a hundred different youth this year and our ministry programs are vibrant and healthy. We love every opportunity we have to connect our students to God and each other. PCPC Youth spent over 2,000 hours participating in volunteer work in 2023 partnering with both local and national organizations.

~Kate Donaldson, Youth Director



Kate leads a social media series at middle school youth group



Youth Experiential Worship Stations

Youth Team: Mindy DiFranco, Susan LeBlanc, Jennifer Galloway, Chris Givens, Derek Guida, Tina Maddux, and Michelle Wherley; Kate Donaldson and Ken Hubbell (staff)

Faith Formation: Youth



High school Service Trip to Spokane, Washington



Middle School Disciple Now Service Week



Numbers at a Glance

10 Middle School Mentors

(High School student leaders for Middle Schoolers)

11 Volunteer Youth Leaders

19 Confirmation Students

2,000+ service hours given by our MS & HS Youth



High School Youth Group

Disciple Now

Faith Formation: Adults

The Adult Faith Formation Team oversaw numerous programs and classes in 2023, carried out in a wide scope of formats (Zoom discussions, recorded videos and podcasts, hybrid classes, and in-person programs). The team was delighted to offer diverse topics with high-quality leadership and instruction. Here are a few highlights from 2023:



We offered 10 different classes on Sunday morning during the Faith and Fellowship Hour averaging 28 attendees each week, as well as the ongoing Zoom gathering, "Loving One Another in a Complicated World."



We initiated a new Wednesday evening faith formation option with two different classes offered this fall. In addition to our in-person opportunities, we average 14 hours of additional faith formation content offered each month through Bible Studies, theology discussion groups, and book studies.

Faith Formation: Adults

3,200 Minutes

=

amount of time focused on studying God's Word though
The Lectionary Call-In Podcast and
The First Look at the Lectionary Podcast

These recordings are utilized by our community of faith and churches around the country.





21 adults traveled 1,176 miles in our Faith and Race Pilgrimage to Montgomery & Selma as we sought to explore the history of the Civil Rights Movement and to learn how people of faith worked for justice.

Adult Team: Barbara Casey, Paul Clark, Rich Gilbert, Mary Beth Hunt, Erin McKenney, Sara Mickelson, Courtney Rice, Fay Rouseff-Baker, Scott Stichter, and Kem Toole; John Reiter (staff)

Worship & Music



Increase of children participating in worship leadership





28 Memorial Services



Baptism in the Sanctuary







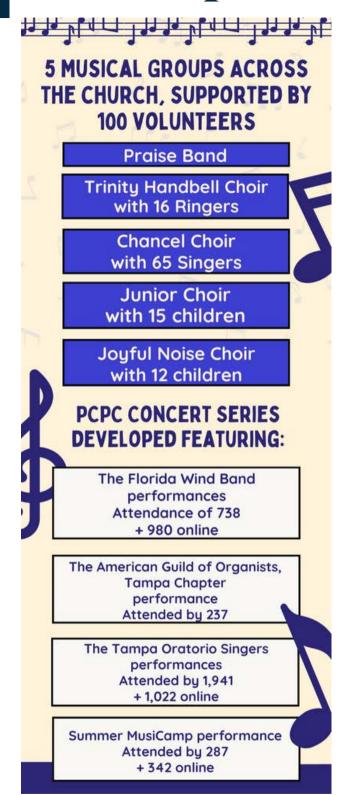
3rd Grade Bible Presentation at the Connetion Service

The Longest Night Service, remembering those in Hillsborough County who died while experiencing homelessness



Easter Sunday. Worship attendance began to consistently be at least 75% of what we were seeing pre-pandemic.

Worship & Music









Baptismal Guild: Patricia Pead and Barbara Ryals (Chairs), Grace Ayub, Ashley Bassler, Dona Clark, Nancy Creedon, Beth Cutler, Mindy DiFranco, Marcia Dolby, Joyce Haines, Eryn Hodge, Karla Kirkwood, Claudette Lansrud, Nancy Lorenzen, Nancy Mynard, Denise Nix, Kerry Powers, Liz Puryear, Pamela Sullins, Camille Thomas, Charlene Tobie, Janice Touchton, Susan Touchton, Cindy Vann, Liz Welch, Mary Jo Williams, Jennifer Wolf, and Cheryl Young

Communion Guild: Paul and Marsha Dolby, Laura and Wayne Garcia, Beth and Richard Sessums, Joyce Haines and Earl Whitlock, Cheryl and Bo Young

Witness & Service

Special Offerings in 2023

Peacemaking	\$11,534	E.W.S.T & Presbytery of Tampa Bay
Pentecost	\$19,235	Isaiah 117 House
One Great Hour of Sharing	\$9,095	Hope & F.E.D.
Joy	\$24,658	Beth-El



Kindness Matters extends love and supplies to the unhoused in downtown Tampa



Christmas in Africa expanded into Christmas Around the World

A SPECIAL THANK YOU TO OUR SPONSOR



For your generosity and support of refugee and migrant women as they resettle in the Tampa Bay area



PCPC continued its support of refugees in the Tampa Bay area

Witness & Service



Annual School Supply drive supported many local students



Food drives were held and supported our ministry partners at Beth-El Farmworker Ministry and End 68 Hours of Hunger.



275 Giving Tree gifts went to 120 people at Christmas



10,110 meals packed for Rise Against Hunger

Witness & Service Committee: Mike Maddux (chair), Robert Mims (treasurer), Rowan Alexander (youth), Lee Barks, Carolyn Brown, Sylvia Campbell, Carol Davis Forshay, Teri Kirkland, Marsha Rydberg, Kelly Smith, Kem Toole, Thom Vanderklipp, and John Wells; John DeBevoise (staff)

Fellowship

48 MEALS SERVED IN FELLOWSHIP HALL
500 GROUP MEETINGS

TROOP MEETINGS

250+ PEOPLE ATTENDED THE ALL CHURCH END-OF-SUMMER CELEBRATION



PW knitting group provided many babycaps to TGH



End-of-Summer Celebration



All-Church Field Day

Fellowship



Stewardship Lunch celebrating a successful campaign



Silver Fitness and Tai Chi met weekly



Wednesday Night Dinner regularly served more than 200 meals each week



Presbyterian Women's Christmas Coffee was enjoyed by over 40 women

Presbyterian Women

Presbyterian Women took on a new look in the Fall. Circle members met the second Monday of the month either in the daytime (12:45 with lunch) or in the evening (hybrid model with Zoom available). Attendance at the daytime meeting has been around 20-24; the night meetings averaged 8-10 in person with a handful of Zoom attendees. Jan Gorrie handed the office of President over to Jenifer Ownby.



Preschool



Palma Ceia Presbyterian Church Preschool continued to support the learning, social, relational, and spiritual needs of children through a fully inclusive early childhood program. Our strong partnerships with the University of Tampa, USF, and the School District of Hillsborough County continued to flourish and the school was awarded an ARPA grant of \$118,000. The preschool continues to be an integral part of the mission and ministry of PCPC, bringing community, joy, and learning within, and alongside, the church.

Preschool Committee: Ryan Little (Chair), Susan Clark, Lauren Dicks, Ashli Givens, Jenna Lee Hughes, Allison Smedley; Rev. Meghann Pabst (Staff)

Financial Pillars Supporting PCPC

Samuel Property Associates, Inc.

The church has control of four houses, valued based on current Zillow figures total close to \$3 million. They are: the house across from the sanctuary on San Jose/Himes and three houses on Cardenas adjacent to the church parking lot. Two of the houses are tax exempt and all four houses are mortgage free.

Donor Restricted

Many contributions made by donors designated for various purposes in the life of the church are not part of the operating General Fund. Oversight of their designated uses is directed to committees, program directors, or the Session. These funds are maintained in a savings account and belong to the corporate entity of the church; they may be used and depleted or replenished annually. As of December 3O, 2O23, the funds totaled \$1,049,186.

General Operating/Savings

The church grounds and facility are legally held by the church's corporate entity, Palma Ceia Presbyterian Church of Tampa, Florida, Inc. The church operating and savings accounts supply the funds to support the day-to-day operations of the church and belong to the church's corporate entity. The church's operating budget was \$3,240,790.

PCP Foundation

A foundation containing gifts given by faithful members to support the church in perpetuity is a separate corporate entity, Palma Ceia Presbyterian Foundation of Tampa, Florida, Inc. It is governed by a Board of Directors, which includes the Trustees of the church and reports annually to the Session. As of year-end, the foundation had paid \$233,159 to PCPC and the foundation portfolio totaled \$3,183,243, and with the addition of the Bel-Mar Fund, the total portfolio value was \$5,234,364.

Samuel Properties

In 2023, Samuel Properties continued to operate four houses located near the church. These houses are occupied by church staff members and the Boy Scout Troop.

Major activities during the year were:

- Improvements were made to the house at 2309 S Cardenas to prepare for it being occupied by our church administrator. Improvements included a new garage door, fencing, blinds, and painting.
- Considerable funds were required to repair the failing foundation of the house at 3510 W San Jose. This included new steel floor joists and jacks to support the beam.

Additionally, the normal wear and tear activities were also funded - rodent and termite protection, AC and plumbing repairs, etc.

Property Manager: Bob Coates; President: TJ Ownby; VP: John DeBevoise; Secretary/Treasurer: Jenifer Ownby; and Director: Burk Clark

Financial Highlights

Assets		Income/Expense
Current Assets	\$54,766	Total Income \$54,000
Fixed Assets	\$1,156,084	
Other Assets	-\$553,692	Total Expense \$75,596
Total Assets	\$657,157	
Liabilities & Equity		Net Income -\$21,596
Liabilities	\$5,741	
Equity	\$651,416	
Total Liabilities & Equity	\$657,157	

Stewardship Committee: Susan Stern (chair), Josh Adkins, Erin McKenney, Courtney Rice, Pat Spears, Renee Vaughn; John DeBevoise and Erin Lagor (staff)

Finance Committee: Becky Charles (Chair), Bennett Barrow, Will Cassidy, Jim Compton, Alan Fisk, Ben Hill, John Holmes, Doug McCree, Julianne McKeel, Terry Moore, Hal Mullis, Mike Poland; John DeBevoise and Erin Lagor (staff)

General Operating/Savings

2:39 PM 03/14/24 Cash Basis

PCPC & PRE-SCHOOL Profit & Loss Budget vs. Actual

January 1 through December 30, 2023

	Jan 1 - Dec 30, 23	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income BUILDING USE	3,100	3,000	100	103%
CONTRIBUTIONS	2,288,176	2,402,590	-114,414	95%
FOUNDATIONS INCOME	138,681	137,400	1,281	101%
MERCHANT FEE DONATIONS	3,945	6,500	-2,555	61%
INTEREST/MISC INCOME	3,317	3,500	-183	95%
PRESCHOOL INCOME	700,771	690,800	9,971	101%
Total Income	3,137,990	3,243,790	-105,800	97%
Gross Profit	3,137,990	3,243,790	-105,800	97%
Expense BUILDINGS & GROUNDS	382,523	320,000	62,523	120%
COMMUNICATIONS	84,998	63,100	21,898	135%
CONGREG LIFE & MEMBERSHIP	10,573	7,500	3,073	141%
CONGREGATIONAL CARE	1,714	1,000	714	171%
FAITH FORMATION	37,658	32,800	4,858	115%
GENERAL EXPENSES	239,739	289,860	-50,121	83%
MUSIC & CHOIR	41,555	30,000	11,555	139%
PERSONNEL	1,543,917	1,596,445	-52,528	97%
POLICY & PLANNING	292	500	-208	58%
PRESBYTERY COST PER CAPITA	54,964	73,285	-18,321	75%
PRESCHOOL	676,573	690,800	-14,227	98%
SEARCH COMMITTEE	0	500	-500	0%
SOCIAL WORK MINISTRIES	0	2,000	-2,000	0%
WITNESS & SERVICE	35,500	33,500	2,000	106%
WORSHIP	60,664	77,500	-16,836	78%
YOUTH MINISTRY PROGRAMS	26,206	25,000	1,206	105%
Total Expense	3,196,876	3,243,790	-46,914	99%
Net Ordinary Income	-58,886	0	-58,886	100%
Other Income/Expense Other Income				
669100 · PCPC MISCELLANEOUS INCOME	485,690	0	485,690	100%
Total Other Income	485,690	0	485,690	100%
Other Expense 669001 · PCPC MISCELLANEOUS EXPENSE	485,690	0	485,690	100%
Total Other Expense	485,690	0	485,690	100%
Net Other Income	0	0	0	0%
Net Income	-58,886	0	-58,886	100%

PCP Foundation Values

			Year to Date	YTD	Paid to	Paid from
	December	December	increase	%	PCPC	PCPC
PCP Foundation	2022	2023	(decrease)		2023	2023
Church Support Fund (operating)	\$1,092,347	\$1,117,485	\$25,138	2%	\$60,000	\$16,458
Perry Frankland Fund (operating)	\$120,045	\$106,608	(\$13,437)	-11%	\$28,869	
Russell & Mary Nell Bogue Fund for Christian Education	\$29,927	\$33,008	\$3,081	10%	\$1,233	
W Howard Frankland Mission Fund	\$226,073	\$249,008	\$22,935	10%	\$9,254	
Preschool Fund	\$390,123	\$404,117	\$13,994	4%	\$31,210	
Preschool Sigety Saints Fund	\$75,507	\$80,130	\$4,623	6%	\$6,041	
Mission Fund (Witness & Service)	\$119,893	\$127,292	\$7,399	6%	\$9,591	
Fyffe Youth Mission Fund	\$73,669	\$78,207	\$4,538	6%	\$5,894	
Cooley Organ Fund	\$153,610	\$169,230	\$15,620	10%	\$6,309	
Bea David Organ Maintenance Fund	\$40,321	\$44,499	\$4,178	10%	\$1,644	
Dawkins Fund for Youth	\$67,561	\$74,421	\$6,860	10%	\$2,776	
McKell Fund for Preschool Arts	\$45,065	\$47,825	\$2,760	6%	\$3,605	
Reserve for Insurance Deductible	\$337,829	\$392,546	\$54,717	16%		
Facility Fund (new 2014)	\$60,195	\$62,374	\$2,179	4%	\$4,816	
Gould Hill Fund	<u>\$111,752</u>	<u>\$147,360</u>	\$35,608	32%		\$20,180
Joann Britt Bell Choir Fund	<u>\$44,884</u>	<u>\$48,470</u>	\$3,586	8%	\$1,917	
Temporary holding acct	<u>\$0</u>	<u>\$663</u>	\$663		\$60,000	
Total	\$2,988,801	\$3,183,243	\$194,442	7%	\$233,159	\$36,638
Bel Mar Fund (new 2023)	<u>\$0</u>	<u>\$2,051,121</u>	\$2,051,121			
Total PCP Foundation Value w/ Bel	Mar Fund	\$5,234,364				

Buildings and Grounds Committee: Nelson Guagliardo (Chair), Jim Armstrong, Michael Bachman, Steve Barber, Sherry Leffers, Bill Levens, Martin Miller, Ryan Parker, John Wells; and Doug Brown and Erin Lagor (staff)

Policy, Planning, & Governance Committee: Robert McLean (chair), Laura Barber, Ray Charles, Bob Coates, Peter Kirkwood, Timm Sweeney; and Nicole Partin Abdnour (staff)